

## EMPLOYMENT CONTRACT FOR FRUIT AND BERRY FARMING TASKS

PARTIES CONCERNED IN THE EMPLOYMENT RELATIONSHIP	Employer	
	Employee	Social Security Number
	The employee mentioned above undertakes, for remuneration, to do the work assigned to him/her by the employer mentioned above under the guidance and supervision of the said employer and under the following conditions:	
DURATION OF EMPLOYMENT CONTRACT	Start date of employment _____ / _____ 20 _____	At the beginning of employment there is a probationary period of _____.
	<p>This is a fixed-term contract.</p> <p>Reason: Seasonal picking- and other harvesting tasks relating to berry- and fruit cultivation and planting-, tending- and other work</p> <p>Duration of the contract up to (date) _____ / _____ 20_____ or the estimated duration: _____</p>	
WORKING HOURS	<input type="checkbox"/> Full-time employment  <input type="checkbox"/> Part-time employment	<input type="checkbox"/> Regular working hours on the average _____ hours per week or  <input type="checkbox"/> The employee is available for work at times assigned by the employer. (At harvest work, the working hours depend on the harvest situation, the weather conditions and the market situation.)
SUNDAY, OVERTIME AND EXTRA WORK	The employee agrees to do Sunday, overtime and extra work under conditions stipulated by law and Collective Agreement.	
PLACE OF WORK AND PRINCIPAL DUTIES	Place of work: _____  Duties: <input type="checkbox"/> Picking- and harvesting work <input type="checkbox"/> Other work to be done during the growing season <input type="checkbox"/> Planting- and tending work	
	The employee also agrees to do other work assigned to him/her by the employer.	
WAGES	Wages at the beginning of the employment:  Wage/Competence classification: _____      Hourly wages: _____ €/h or _____ €/month  Piece work wages: _____ €/kg    Employee is bound to perform piece work at normal piece work tempo.	
COLLECTIVE AGREEMENT FOLLOWED	As to wages and other terms of work in this employment relationship both parties shall abide by the Collective Agreement of Agriculture, current laws and statutes as well as the internal guidelines and rules of the enterprise.	
OTHER TERMS	Other terms (e.g. benefits in kind): _____ _____ _____	
DATE AND SIGNATURE	There are two identical copies made of this contract with the same content, one of which is given to the employee and the other to the employer.	
	Place and date	
	Signature of the employer/representative of the employer	Signature of the employee